



Performance Based Appraisal System (PBAS) for the Faculty

Academic Year: 2025-26

1. Submit the API form before **30th June, 2026**, 11.59 PM -- NO FURTHER EXTENSION
2. All supporting documents must be uploaded in PDF format only.
3. API will be evaluated for 300/250/200 points (Professor/Associate Professor & Asst Prof with PhD/Asst Prof).
4. All the data is for the Academic Year 2025-2026 (1st July 2025 to 30th June 2026) unless mentioned otherwise.
5. You may contact Dean IQAC for any clarification in case of ambiguity in understanding the API form.
6. In case of any discrepancy, the decision will be as per decision of the Principal.

* Required

* This form will record your name, please fill your name.

Faculty Information

1. Employee ID *

2. Name of the Faculty *

3. Name of the Department *

4. Designation *

- ☐ Professor
- ☐ Associate Professor
- ☐ Assistant Professor with PhD
- ☐ Assistant Professor
- ☐ CSE (Artificial Intelligence and Machine Learning)
- ☐ Management Studies
- ☐ Computer Science and Engineering (Data Science)
- ☐ English
- ☐ Mathematics
- ☐ Chemistry
- ☐ Physics

5. Highest Qualification *

- ☐ Ph.D
- ☐ ME/[M.Tech](#)
- ☐ [M.Sc](#)
- ☐ MBA
- ☐ MA
- ☐ [M.Li.Sc](#)
- ☐ Other

6. Additional Qualification Acquired during the Year *

7. Date of Joining *

8. Total Service (as on 30th June 2026)

(Use <https://www.timeanddate.com/date/duration.html> for calculation)

Years: Months: Days

Latest first

Name of the College/Industry1 : From : To : years of service

Name of the college/Industry2 : From : To : years of service *

9. Experience at Vardhaman (as on 30th June 2026)

(Use <https://www.timeanddate.com/date/duration.html> for calculation)

Years: Months: Days *

Part A: Teaching, Learning and Evaluation (120)

10. A.1.1. a) Title of the course with course code taught in Even Semester (2024-2025)-Write list of all courses including laboratory, mandatory (non-credit), PG and EPICS courses: UG : PG:

11. Upload Time Table of Even Semester 2024-2025 *

 Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

12. A.1.1. b) Success Rate of Even Semester (2024-2025) (5 Points)
(If more than one course is taught enter the values separated by comma)

13. A.1.1. b) Upload the Result copy signed by the HOD of Even Semester (2024-2025) of the Courses

↑ Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

14. A.1.1. c) Grade Point Average of the class in the course (consider only pass students) (5 Points)

15. A.1.1. c) Upload the Grade Point Average of the class in the course as a single pdf (Only Passed Students)

↑ Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

16. A.1.1. d) Number of course outcomes attained in Even Semester(2024-2025) courses (5 Points)

The value must be a number



17. A.1.1. d) Upload the document of attainment of COs, analysis and action taken as a single PDF (Even Semester of 2024-2025)

 Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

18. A.1.2. a) Title of the course with course code taught in Odd Semester (2025-2026)-Write list of all courses including laboratory, mandatory (non-credit), PG and EPICS courses: UG : PG:

19. Upload Time Table for Odd Semester 2025-2026 *

 Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

20. A.1.2. b) Success Rate of Odd Semester (2025-2026) (5 Points)
(If more than one course is taught enter the values separated by comma)

21. A.1.2. b) Upload the Result copy signed by the HOD of Odd Semester (2025-2026) of the Courses

↑ Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

22. A.1.2. c) Grade Point Average of the class in the course (consider only pass students) (5 Points)

23. A.1.2. c) Upload the Grade Point Average of the class in the course as a single pdf (Only Passed Students)

↑ Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

24. A.1.2. d) Number of course outcomes attained in Odd Semester (2025-2026) courses (5 Points)

The value must be a number

25. A.1.2. d) Upload the document of attainment of COs, analysis and action taken as a single PDF (Odd Semester of 2025-2026)

↑ Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

26. A.2. Feedback on Teaching (20)

A.2.1 a) Feedback for the Even Semester (2024-2025) Courses (10 Points)

27. A.2.1 a) Upload the Feedback for the Even Semester (2024-2025) Courses in PDF

↑ Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

28. A.2.1 b) Feedback for the Odd Semester (2025-2026) Courses (10 Points)

29. A.2.1 b). Upload the Feedback for the Odd Semester (2025-2026) Courses in PDF

 Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

30. A.3. **Pedagogical Initiatives (40)**

A.3.1. Upload Usage of ICT Tools (2 Points)

 Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

31. A.3.2. Upload Innovative/Active Learning Strategies with detailed description of its implementation in your class and its impact analysis. (2 Points)

 Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: Word, Excel, PPT, PDF, Image, Video, Audio

32. A.3.3. Upload Alternate Assessment Tools/In-class Assessments including Laboratory Assessments (Day-to-Day Evaluation) (2 Points)

 Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

33. A.3.4. Upload the list of Course End Projects (for [B.Tech/M.Tech](#)), Survey Reports/Study Reports (for MBA) (**Include list of projects, cover page of the report, abstract, objectives, methodology and conclusions**) (4 Points)

↑ Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: Word, Excel, PPT, PDF, Image, Video

34. A.3.5. Upload Case Studies and Real Life Examples NS is the number of students completed project work out of class of N students, Average of both semesters (3 Points)

↑ Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

35. A.3.6. Upload Design of Complex Engineering Problems/ Activities: NS is the number of students completed project work out of class of N students, Average of both semesters (3 Points)

↑ Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: Word, Excel, PPT, PDF, Image, Video, Audio

36. A.3.7. Upload CIE and SEE Question Papers / Assignments as per Bloom's Taxonomy, proper use of question ques, **COs and BLs coverage with mappings, pie chart and bar graph.** (4 Points)

↑ Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: Word, Excel, PPT, PDF, Image, Video

37. A.3.8. Upload Student Project Reports (**upload entire report, not just cover page, merge if multiple reports**); Clear and concise objectives, clear methodology, current and good quality literature, clarity in design, interpretation, justification, and validation of results. (6 Points)

↑ Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: Word, Excel, PPT, PDF, Image, Video

38. A.3.9. a. Upload Content Development (6 Points)
(Provide e-Contents of Course Instructional Material, also provide address of Course Web Page/ERP)

Every individual has to claim and not on sharing basis

↑ Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: Word, Excel, PPT, PDF, Image, Video, Audio

39. A.3.9.b Upload Content Development (8 Points)
(Provide Links for Video Lectures on You-tube Channel)

Every individual has to claim and not on sharing basis

↑ Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: Word, Excel, PPT, PDF, Image, Video, Audio

40. A.4. Student Mentoring (40)
A.4.1. Number of students mentored (N)

The value must be a number

41. A.4.1. Upload a document with **detailed list of Mentees** (Roll Number, Student Name, Student Contact, Parent Name, Parent Contact)

↑ Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: Word, Excel, PPT, PDF, Image, Video, Audio

42. A.4.2. Frequency of mentor-mentee meetings

43. A.4.3. Number of students cleared all the courses in first attempt, N1 (Even Semester of 2024-2025) (8 Points)

44. A.4.3. Upload Result Sheet of your Mentee Students duly attested by HOD (Even Semester of 2024-2025)

 Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: Word, Excel, PPT, PDF, Image, Video

45. A.4.4. Number of students cleared all the courses in first attempt, N2 (Odd Semester of 2025-2026) (8 Points)

46. A.4.4. Upload Result Sheet of your Mentee Students duly attested by HOD (Odd Semester of 2025-2026)

 Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: Word, Excel, PPT, PDF, Image, Video, Audio

47. A.4.5. Number of students participated in inter-institutional Events, N3 (4 Points)

The value must be a number

48. A.4.5. Upload Students' participation certificates in Inter-Institutional Events

↑ Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

49. A.4.6. Number of students received awards or prizes in competitions, N4 (4 Points)

The value must be a number

50. A.4.6. Upload Students Awards or Prizes in Competitions

↑ Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

51. A.4.7. Number of students undergone NPTEL self-learning course (MOOCs) and acquired certificate of merit with credits, N5 (6 Points)

The value must be a number

52. A.4.7. Upload Students' NPTEL Certificates

 **Upload file**

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

53. A.4.8. Number of students undertaken certification courses by reputed industries/organizations, N6 (4 Points)

54. A.4.8. Upload Certificates issued by reputed industries/organizations

 **Upload file**

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

55. A.4.9. a) Mentee's attendance (For 1st, 2nd, 3rd Year of UG and 1st Year of PG only) (6 Points)
(Number of students having attendance $\geq 75\%$, N7) (For both Odd and Even Semesters)

56. A.4.9. a) Upload Mentee's attendance (upload attendance of both Odd and Even Semesters, duly attested by HOD)

 **Upload file**

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

57. A.4.9. b) Placement Offers/ Higher Education Admission Letters (For Final year of UG/PG only)
(Number of students submitted, N7)

58. A.4.9. b) Upload Placement Offers/ Higher Education Admission Letters

 **Upload file**

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

Part B: Research Contribution (120)

59. Research Papers and Publications (55)

Scopus ID *

60. ORCID ID *

61. B.1.1. Number of Papers Presented & Indexed in National / International Conferences (Indexed in Scopus/Web of Science) (05 Points) *

Paper 1. List of Author(s), "Title of the article," Name of the Conference, Publisher, ISBN, DOI No., Date with year and Indexing.

Paper 2. List of Author(s), "Title of the article," Name of the Conference, Publisher, ISBN, DOI No., Date with year and Indexing

Note: Note: At least one publication must be under the Joint Publications Category, in collaboration with industry partners or other reputed institutions listed within NIRF Rank 1–100 or international authors.

62. Provide details of Industry Partners / Reputed Institutions (NIRF Rank 1–100 in 2022, 2023 & 2024) and International Authors associated with your conference papers (Name, Designation, Affiliation with Address, Personal & Professional Email ID & Mobile Number) *

63. B.1.1. Upload the Papers presented & indexed in National / International conferences in PDF format (Please attach the signed Summary Sheet and merge it with the first page of each indexed paper)

Only Indexed in Scopus / Web of Science shall be claimed

↑ Upload file

File number limit: 1 Single file size limit: 100MB Allowed file types: PDF

64. B.1.2. Number of Papers Published & Indexed in National or International Journals (25 Points)

(Indexed in Scopus/Web of Science/SCIE/ESCI)

Note: At least one publication should fall under the Joint Publications category, involving collaboration with industry partners, reputed institutions ranked within NIRF 1–100, or co-authorship with an international researcher.

*

Paper 1: List of Author(s), "Title of the article," Name of the Journal, Volume No., Issue no., pp, ISSN/ISBN, Month and year. (Indexing database)

Paper 2: List of Author(s), "Title of the article," Name of the Journal, Volume No., Issue no., pp, ISSN/ISBN, Month and year. (Indexing database)

65. Provide details of Industry Partners / Reputed Institutions (NIRF Rank 1–100 in 2022, 2023 & 2024) and International Authors associated with your journal papers (Name, Designation, Affiliation with Address, Personal & Professional Email ID & Mobile Number) *

66. B.1.2. Upload the Papers published in National / International Journals in PDF format (Please attach the signed Summary Sheet and merge it with the first page of each indexed paper)

Only Indexed in Scopus/Web of Science/SCIE/ESCI shall be claimed

↑ Upload file

File number limit: 1 Single file size limit: 100MB Allowed file types: PDF

67. B.1.3. Number of Citations in previous calendar year (Excluding Self Citations of author and inside our institution in the particular assessment of Calendar Year 2025 (Jan 1 to Dec 31) (10 Points) *

Note: A valid citation report (Dated 01st January 2025 to 31st December 2025) from the mentioned databases must be submitted as supporting evidence. From January 1st 2025 to December 31st 2025. A minimum of citations as per the designation are as follows, • Assistant Professor with PhD: 25 • Associate Professor: 50 • Professor: 100

68. B.1.3. Upload Scopus and Google Scholar Profile in a single PDF only

↑ Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: Word, Excel, PPT, PDF, Image, Video, Audio

69. B.1.4. Publication of Book Chapter (5 Points)
(Indexed in Scopus/Web of Science/SCIE/ESCI etc.,)
During the AY 2025-2026 *

First Author Name: Second Author Name : Third Author Name : Title of the Book : Publisher: ISSN/ISBN:
Indexed in SCOPUS/WOS

70. B.1.4. Upload Book Chapter along with cover page in single pdf (Please attach the signed Summary Sheet and merge it with the first page of each indexed paper)

↑ Upload file

File number limit: 1 Single file size limit: 100MB Allowed file types: PDF

71. B.1.5. Publication of Textbooks during the AY 2025-2026 (10 Points) Note:• Irrespective of author positions and limited to 4authors• International Publishers: McGraw Hill, Pearson, Wiley, Springer Nature, Oxford University Press, etc.• National Publishers: Must submit the validation report from isbnsearch.org

*

First Author Name: Second Author Name : Third Author Name : Title of the Book : Publisher: ISSN/ISBN:
Indexed in SCOPUS/WOS/etc.

72. B.1.5. Upload Textbook/Proceedings as editor along with cover page in a single pdf (Please attach the signed Summary Sheet and merge it with the first page of each indexed paper)

↑ Upload file

File number limit: 1 Single file size limit: 100MB Allowed file types: PDF

73. B.2. Funded Research Projects (20)

B.2.1. Research Projects – Approved/Ongoing or Applied (Points can be claimed during the period of Project) (15 Points)

a. Research Projects/Research Fellowships – Approved/Ongoing/Applied & received from Govt./Non-Govt. Agencies - 10 Points

b. Seed amount through VRPS for approved projects with outcome such as publication or patent to be on institution affiliation only - 05 Points

*

PI/Co-I : Title of the Research Project : Amount : Duration (Ex: PI: Dr. JVR :Design and Development of a Low Cost Foot Therapy Device for Plantar Facilities and Other Foot Problems : 57 Lakhs : 2017-2020)

74. B.2.1. Upload Research Project Sanction Letter along with submitted proposal with respective authorizations of funded agencies in a single pdf

File number limit: 1 Single file size limit: 10MB Allowed file types: Word, Excel, PPT, PDF, Image, Video, Audio

75. B.2.2. Outcome of Research project (Tangible Output: Paper Publication/Patent/Product Developed) (5 Points)

Title of the Research Paper/Product Developed

76. B.2.2. Upload proof for Research Project Outcome

↑ Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: Word, Excel, PPT, PDF, Image, Video, Audio

77. B.3. Products and Patents (15)

B.3.1. (a). a. Product / Working Model / Software Application Developed (2 Points) *

More than one option can be given

- ☐ Product Development
- ☐ Working Model
- ☐ Software Application Developed
- ☐ Other
- ☐ Not Applicable

78. B.3.1. (b). Interdisciplinary Student Projects/ Live projects from Industry (3 Points) *

More than one option can be given

- ☐ Product Development
- ☐ Working Model
- ☐ Software Application Developed
- ☐ Others
- ☐ Not Applicable

79. B.3.1. (a & b) Upload proofs related to Product / Working Model / Software Application Developed

↑ Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: Word, Excel, PPT, PDF, Image, Video, Audio

Section

80. B.3.2. Number of Patents Granted / Published / Filed (Utility, Design Patents and Copyrights) (10 Points) *

Title of the Patent: Name of the Applicant: Names of the Inventors: Patents Granted / Published / Filed or Copyright

81. B.3.2. Upload proof for Patents (Utility/Design as filed/published/granted) and Copyrights

📎 Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

82. B.4. Consultancy (10)

B.4.1. (a). Consultancy works undertaken (10 Points) *

Name of the PI/Co-PI : Name of the Consultancy/Training : Organization : Amount

--

83. B.4.1. (b) Commercialization of Patents/Copy Rights during the FY: 2025-2026 (10 Points)

*

Name of the PI/Co-PI : Name of the Consultancy/Training : Organization : Amount

--

84. B.4.1. (c) Corporate Trainings (IDPs/MDPs/EDPs) conducted during FY 2025–2026 (10 Points)

Note: Authorized training certificates, even without revenue generation, will also be considered and awarded 2 points per program. *

Name of the PI/Co-PI : Name of the Consultancy/Training : Organization : Amount

--

85. B.4.1. Upload the proof for consultancy works, commercialisations and corporate trainings undertaken during FY:2025-2026 (1st April 2025 - 31st March 2026) (copy of reports with invoices)

↑ Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

86. B.5. Supervisorship's and Fellowships (5)

B.5.1. Number of Scholars supervising for PhD *

87. B.5.1. Upload the proof for Supervisor ship (Scholars Proceedings Order with Title of the Thesis)

↑ Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

88. B.6. Paper Publication with Students (10)

B.6.1. Papers published with Students (academic projects converted to papers or collaborative research with students allocated during AY: 2025 - 2026 only) (10 Points)

Note: In case of the faculty of English or other H&S faculty, NET Qualification or other suitable contributions or achievements will be considered. *

Enter Number of Papers

89. B.6.1. Upload the Student Papers published in Conferences/Journals in PDF format (Only the first page)

In case of English/Other H&S faculty, upload the equivalent achievement not claimed in any part of the application

Only Indexed in Scopus/Web of Science/SCIE/ESCI shall be claimed

↑ Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: Word, Excel, PPT, PDF, Image, Video, Audio

Part C: Extension Activities and Professional Development (45)

90. C.1. Professional Development (20)

C.1.1 a) Trainings Attended by the Faculty (4 Points)

Name of the FDP-1 : Organization : Duration(From to To) : FDP of NPTEL Course (8 or 12 Weeks) / Internship in Industry (2 Weeks and Above)

91. C.1.1 a) Upload the Certificates of NPTEL/Internship as a single pdf

 **Upload file**

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

92. C.1.1 b) Trainings Attended by the Faculty (3 Points)

Name of the FDP-1 : Organization : Duration(From to To) : Sponsored FDP of National/International Agencies (2 Weeks or 1 Week) / NPTEL Course (4 Weeks), Workshop (Less than 1 week), Certifications

93. C.1.1 b) Upload the Certificates of NPTEL/FDP/Internship /Workshop/Certification as a single pdf

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

94. C.1.2. Training Conducted by the Faculty for the faculty as Coordinator / Co-coordinator (Sponsored / Self-Sponsored) (8 Points)

Title of the FDP : Duration(From to To)

95. C.1.2. Upload the proof of FDP Conducted along with Sponsorship Letter

A rectangular button with a light gray border. It contains an upward-pointing arrow icon followed by the text "Upload file".

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

96. C.1.3. Value Added Course/Add-on course/ Workshops designed and conducted
(Duration of minimum 30 hrs.) (5 Points)

Name of the Add-on-Course : Target Group : Duration(From to To) (Ex: Add-on-Course on Embedded Systems : Third [B.Tech](#) ECE : 10-12-2020 to 15-12-2020)

97. C.1.3. Upload proofs related to Value Added Course/Add-on course/ Workshops
including brochure, list of students, and certificatesA rectangular button with a light gray border. It contains an upward-pointing arrow icon followed by the text "Upload file".

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

98. C.2. Professional Interactions (25)

C.2.1. Membership of Professional Society

(IEEE, ACM, IETE, ISTE, ASME, ASCE, CSI, etc.) (5 Points)

Name of the Professional Society - 1 : Membership Number : Life/Annual

Name of the Professional Society - 2 : Membership Number : Life/Annual

99. C.2.1. Upload Membership Card as a single PDF including Payment/Subscription Receipt

 **Upload file**

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

100. C.2.2. Interaction with Outside World (15 Points)

Multiple option can be given

☐ Member of Accreditation Bodies

☐ Governing Body

☐ Academic Council

☐ Fellow in Professional Bodies

☐ Board of Studies

☐ Other (Please specify):

101. C.2.2 Upload the proof for Interaction with Outside World as a single pdf

 **Upload file**

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

☐ Other (Please specify):

☐ Lab Examiner

☐ Resource Person for Seminar/FDP or Reviewer for Conference/Journal

☐ International Visits

☐ Research Guidance

102. C.2.3. Awards, Achievements and Fellowships (5 Points)

(Best Teacher / Best Paper / Best Researcher / Young Researcher / Gold Medal / Awards for Contributions / Awards from Professional Societies / Fellowships etc.)

Name of the Award : Organization : Date

103. C.2.3. Upload proof for Awards, Achievements and Fellowships as a single pdf

↑ Upload file

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

PART-D. Contribution in Administration at Workplace (15)

104. D.1.1. Contribution to Institution (5 Points) (Description in 200 Words)

Principal Authentication and Appraisal

 **Upload file**

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

105. D.1.2. Contribution to Department (10 Points) (Description in 500 Words)

HOD Authentication and Appraisal

 **Upload file**

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

106. Part D: Additional Information (Optional)

Description & Upload PDF

 **Upload file**

File number limit: 1 Single file size limit: 10MB Allowed file types: PDF

This content is neither created nor endorsed by Microsoft. The data you submit will be sent to the form owner.



Microsoft Forms