

OFFICE OF IQAC

F.No.: VCE/ IQAC Office/2025-2026/BM/020

Date: 22-11-2025

Evaluation of Individual Faculty: Criteria and Benchmarks

#	Criteria	Benchmarks		
		Assistant Professor	Associate Professor	Professor
1	Course Work	Minimum 20 hours of workload per week	Minimum 16 hours of workload per week	Minimum 12 hours of workload per week
2	Student Feedback on Teaching	Minimum 80%	Minimum 80%	Minimum 80%
3	Course Pass Percentage	100%	100%	100%
4	Professional Development (FDPs Attended)	Minimum 3 FDPs per year	Minimum 2 FDPs per year	Minimum 2 FDP per year
5	Faculty Development Initiatives (FDPs Conducted)	-	Minimum 1 FDP per year (Collaborative)	Minimum 2 FDP per year (Collaborative)
6	Workshops/Add-on Courses/Value Added Courses	Minimum 1 course per year (Collaborative)	Minimum 1 course per year (Collaborative)	Minimum 1 course per year (Collaborative)
7	MOOCS (NPTEL, NASSCOM, CISCO, CORPORATES/ MNC, UDEMY,COURSERA etc.)	Minimum 2 NPTEL + Other courses per year	Minimum 1 NPTEL + Other course per year	Minimum 1 NPTEL + Other course per year
8	Student Projects Supervision (UG & PG)	Minimum 2 projects per year	Minimum 3 projects (UG) per year and Minimum 1 project per year	Minimum 3 projects (UG) per year and Minimum 2 projects per year
9	Professional Memberships (Minimum-2)	1 Lifetime	1 Lifetime	1 Lifetime
		1 Annual	1 Annual	1 Annual
10	Industry Internship / Externship	Minimum 2 Weeks per year	Minimum 2 Weeks per year	-
11	Research Publications	Minimum 2 Journal publications per year	Minimum 3 Journal publications per year	Minimum 3 Journal publications per year
		Minimum 2 conference papers per year	Minimum 3 conference papers per year	Minimum 3 conference papers per year
12	PhD Registration	Mandatory	-	-
13	Sponsored Research Projects	1 Applied/ Sanctioned/ Ongoing (Mandatory for PhDs)	1 Ongoing	1 Ongoing

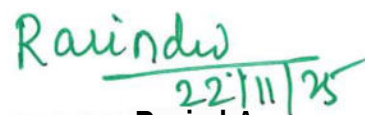
#	Criteria	Benchmarks		
		Assistant Professor	Associate Professor	Professor
14	Patents	1 Patent per year (P)	2 Patents per year (P/G)	2 Patents per year (P/G)
15	Books and Book Chapters	-	1 perYear	2 per Year
16	Consultancy Contribution	-	2 Lakh	3 to 4 Lakh
17	External Academic/Professional Engagement	1 Interaction per year	2 Interactions pe year	4 Interactions per year
18	Student Mentoring	0 Backlogs/ 0 Condonations	0 Backlogs/ 0 Condonations	0 Backlogs/ 0 Condonations

P – Published, G – Granted



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